VG Report

Governor Paula, Fellow Kin and Guests, Trick or Treat ~ Good Morning District 3!! Who else was mad at their alarm clock & wanted to fight it this morning??

I've always been very happy to be a "Supporting Role" kind of KIN ~ I've been a DG 3 times before, been a Zone Rep for the Foundation, and been on 4 TeleMiracle committees. I'm one of those people who actively look for, and encourage other members of KIN to step up to the plate & take on big roles. So when District Convention rolled around In Lloydminster this past June and no one had stepped up to the plate to be VG I was actively trying to recruit someone to fill that role. I kept being met with "It's definitely something I want to try, the timing is just wrong" ~ which is still a positive thing to hear instead of "HELL NO". I tried long & hard to "plant the seeds" but kept coming up short ~ and we all know the saying "When you point your finger at someone remember there's always 3 pointing back @ you".

I realized that if was going to take on the Vice Governor role $^{\sim}$ I would be Governor for the 24/25 KIN year and 2025 marks my 30th year in KIN because I joined in 1995. So besides the 3 fingers pointing back at me – I said to myself "Maybe its time you stop nudging other people to be leaders and step up to the damn plate yourself"

I have some goals in mind $^{\sim}$ and I know they're unlikely to be achievable in a 1-year term $^{\sim}$ so I feel if I dedicate myself to the District Team for the 3 years of me being Vice Governor $^{\sim}$ then Governor $^{\sim}$ then Past Governor I might have a better success rate of achieving them.

Of course Dues (National & District Dues) is a never ending battle, I know $\mathbf{1}^{\text{st}}$ hand that we at a District level are VERY responsible with the dues we get from you! I am committed to finding an ongoing source of income for the District that can maybe help with District Dues $^{\sim}$ I have a couple ideas in mind that I'm pursuing.

I'd like to find or create an Incentive to being a KIN in Dist 3 that will help with retaining current members and hopefully getting the "ghost members" that belong to our clubs coming out of the woodwork and getting their names on rosters and If we can find a great incentive it might also entice new members. Something has shifted/changed in our world and I don't know what it is ~ and this isn't just a KIN problem ~ I'm hearing it discussed EVERYWHERE. The next generation and the general public are not keen on volunteering like "the good days" ~ so I'd like to try work on some ideas to get people in our communities back to volunteering and if we can find an incentive to do it under the KIN umbrella that would be extremely beneficial. Now that being said I have to say I was VERY impressed by the amount of young & new faces I saw here last night ~ that's an

AMAZING thing and you should all feel really proud if yourselves, you are our future and our future leaders for this Association. Soak in everything this weekend, learn lost & have a BLAST!

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Paula has done such a great job on her team ~ it's a board of RockStars! It's a great blend of newer KIN and a few "long-time members" ~ At Pre-Terms last month I thought it was great when I looked around the table & realized I hadn't work with the majority of the people sitting there. That in itself speaks very well on the future of our Association ~ that its not always the same people in those positions.

I'm in the early stages of having discussions with KIN and trying to fill my team so If ANYONE here in attendance would like more info on roles, or are keen on certain area's of KIN and are looking for maybe a next step in their KIN Career ~ Let's Chat!!!

I have my 1^{st} VG meeting virtually this upcoming Monday \sim and it sounds like we'll have in-person training again in January. I'm excited to take on this challenge for our amazing District \sim and I've come to realize that when it come to Kinsmen & Kinette's you're never too old and too seasoned of a member to learn new things and be challenged in new ways.

A big Thanks to the Watrous & Jansen Kin clubs and the FLC committee for the amazing event you put on!

Thank You