

# Fall Leadership Conference 2022

# Melfort, Saskatchewan

October 29, 2022 - 8:30 AM

Breakfast: 7:30am - 8:30am

Credentials: 7:30am - 8:15am

1. Call to Order: 8:47am

## 2. First Timers March – VG Paula Sundquist

We have 35 first timers in attendance!

## 3. Opening Ceremonies

- Oh Canada
- Kin Song
- Moment of Silence for Founder Hal & Departed Kin
- Indigenous Land Acknowledgement
  - As we gather here today, we acknowledge we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nation and Métis ancestors of this place and reaffirm our relationship with one another
- Address to the Chair
  - o Governor Tammy, Fellow Kin, Let's get in our DeLorean and get back to the 80's

#### 4. Recognition:

- Current District Committee
- Past Governors
- Past & Present Foundation Chairs
- Past & Present TeleMiracle Chairs
- Past & Present National Board of Directors
- Past National Presidents

## 5. Appointments:

Recording Secretary: Michelle Duckworth

Credentials Chair: Tanya Heisler

Sergeant at Arms: TM 47 Committee

## 6. Objects of the Association – VG Paula Sundquist

- To promote and direct service work through fellowship amongst its Clubs and their members, to the end that:
  - members of the Clubs may enjoy personal development through the Association;
  - they may be improved and educated in modern business and professional methods and ethics:
  - the involvement of all in the enrichment of their community may be stimulated;
  - a spirit of co-operation, tolerance, understanding and equality among all nations and peoples be fostered and that unity of thought and purpose throughout Canada be established toward this goal; and
  - they shall serve their community's greatest need.

#### 7. Amendments to the Agenda

- Add point 18 to TeleMiracle Foundation - Byron Stepp speaking

#### 8. Approval of Agenda

Wendy Leipert for the Kinette Club of Lashburn made the motion to accept the amended agenda.  $2^{nd}$  by Chris Zerr for the Meadow Lake Kinette Club. All in favour, motion carried.

## 9. Motion to Accept 2021 FLC Minutes

Eleisha Chubak for the Kin Club of St. Brieux made the motion to accept the 2021 FLC Minutes. 2<sup>nd</sup> by Jordan Kammer for the Kinsmen Club of Rosetown. All in favour, motion carried.

#### **10.** Roll Call – Tammy Allan in order of Zone A-I

#### In Attendance

- Lashburn Kinette Club
- Lloydminster Kinette Club
- Lloydminster Kinsmen Club
- Macklin Kinette Club
- Maidstone Kin Club
- Meadow Lake Kinsmen Club
- Unity Kin Club
- Melfort Kinette Club
- Melfort Kinsmen Club
- St. Brieux Kin Club
- Tisdale Kinette Club
- Kindersley Kinsmen & Kinette Club
- Rosetown Kinsmen Club
- Martensville & District Kinette Club
- Saskatoon & District Kinette Club
- Saskatoon POW City Kinsmen Club
- U of S Campus Club
- Melville Kin Club
- Yorkton Kinette Club
- Yorkton Kinsmen Club
- Swift Current Kinette Club
- Swift Current Kinsmen Club
- Assiniboia Kinette Club
- Moose Jaw Kinette Club
- Regina Queen City Kinette Club
- Regina Queen City Kinsmen Club
- Jansen & District Kinette Club
- Watrous Kinette Club
- Wynyard & District Kinette Club

#### **Not in Attendance**

- Meadow Lake Kinette Club
- St. Walburg Kin Club
- Kinistino Kinsmen Club
- Nipawin Kinsmen Club
- Tisdale Kinsmen Club
- Dinsmore Kinette Club
- Dinsmore Kinsmen Club
- Kerrobert Kinsmen Club
- Lucky Lake Kinette Club
- Lucky Lake Kinsmen Club
- Outlook Kinsmen Club
- Martensville & District Kinsmen Club
- North Battleford Kinsmen Club
- Prince Albert Kinette Club
- Prince Albert Kinsmen Club
- Saskatoon Kinsmen ClubShellbrook Kinette Club
- Shellbrook Kinsmen Club
- Norquay Kin Club
- Sturgis Kin Club
- Wadena Kin Club
- Eastend Kinette Club
- Eastend Kinsmen Club
- Gull Lake & District Kinette Club
- Assiniboia Kinsmen Club
- Coronach Kinsmen Club
- Moose Jaw Kinsmen Club
- Parkland Kinette Club
- Parkland Kinsmen Club
- Thunder Creek Kinsmen Club
- Estevan Kinette Club
- Estevan Kinsmen Club
- Moosomin Kinette Club
- Moosomin Kinsmen Club
- Wevburn Kin Club
- Davidson Kinsmen Club
- Humboldt & District Kinette Club
- Humboldt & District Kinsmen Club
- Jansen & District Kinsmen Club
- Watrous Kinsmen Club
- Wynyard & District Kinsmen Club

#### 11. Credentials Report

Credentials report done by Tanya Heisler 24/69 Total Clubs

Representing 402 votes from 24 clubs

5/9 Kin Clubs

11/34 Kinettes Clubs

8/35 Kinsmen Clubs

0/1 Campus Clubs

*In the Case of Club votes:* 

- 50%+1 = 13 votes
- 2/3 majority vote = 17 votes

*In the Case of ballot vote:* 

- 50%+1 = 202 votes
- 2/3 majority vote = 268 votes

26 Accredited Delegate Forms Submitted 24 Accredited Delegate Forms Picked Up

## 12. Motion to Accept Credentials Report

Jeff Szeponski for the Regina Queen City Kinsmen Club made a motion to accept the credentials report as presented.  $2^{nd}$  by Derek Robertson for the Meadow Lake Kinsmen Club. All in favour, carried.

#### 13. Governor's Report

Welcome everyone! This year as we come out of Covid restrictions and get back to normal operations, I'd like to acknowledge the struggles we have all had both personally and within our clubs. The last 2 years have been difficult on many and I'd like you all to know that if there is anything you are struggling with, the District Team is here to lend a hand. This is a team of passionate, caring people who are ready and willing to lend a hand in whatever capacity you need. We have created an educational day for you all and I hope everyone takes something from today. Dues invoices will be coming out shortly and the deadline will be extended to December 15<sup>th</sup>.

Question from Chantelle McAlpine from the Lloydminster Kinettes: How will extending the deadline affect awards like the Boake Efficiency?

Answered by Governor Tammy Allan: It states that district dues must be paid by the deadline. We as the District set our own deadline for our dues not national, so as long as it is paid by December 15<sup>th</sup> this year, you will have met the requirement.

#### 14. Vice Governor's Report

Hello District 3! My name is Paula Sundquist, and I am excited to be your Vice Governor this KIN year. I have been a member for almost 20 years with the Swift Current Kinettes and have enjoyed every moment.

My husband and I have lived in swift current for 25 years and raised three daughters there. Our eldest Caitlin lives in Regina (with our grandson Cashton), Kylana lives in Swift (with her 2 dogs) and our baby Kendra lives in Kelowna attending school.

Serving on the District team has been a passion of mine since the first year I was involved with Kin. I have been in the roles of: Service Director, Risk Manager, DG, and Coordinator. However, the position I consider to be the best I've had was one very few know of: Rick's Manager (there is a story to this, please ask, it is quite funny). After my three-year commitment as Vice Governor, Governor, Past Governor my goal for the future in KIN is to purse and be a part the National Education and Training Committee. Until that time comes, I will learn everything I can to become your Governor next year.

I am still currently looking for individuals fill to my team. While the roles of Awards and Service Director have been filled, the following are positions that are still open:

- Communications
- Treasurer
- Risk Manager
- Secretary/Coordinator
- Education

One position that is a part of the Executive that I will outline is Club Support, this position is a 2-year term and voted on by the membership at District Convention 2023. If this is something that intrigues you, please reach out and I will try my best to answer all your questions. I will be attending FLC and can take the time to talk to you during the weekend. Brittany Lamb is currently in this position and also is available to answer anything you might want to know. If you are on the fence and are unsure if the District Team is for you, please reach out and ask questions, ask the person who is or has been in that position.

DGs are a vital and important part of the team. When in this role, you act as the liaison between the club/membership and the District Team. If this role is something you might like to try, feel free to attend your Spring Zone and put your name forward. DG is a position that is voted on by your peers during the spring meeting.

There will be a QR code posted on the District FB page and the website, that code will link you to information about the Executive along with job descriptions. The code will also include a form you can fill out; this form is to give me an idea of who within our membership might be interested in joining my team next year. I ask that you please use your real names. This is not an application form; this is a way for me to try to communicate with our members within D3, as I cannot get to all the clubs. Please share it with your members that were not able to attend FLC.

One last thing I wanted to leave you with is my motto/logo for next year. It will focus on the Past/Present/Future.

Explore the past.... bring back some traditions

Nourish the present.... take care of the members we have at present

Inspire the future.... become stronger to grow our District one member at a time

## 15. Host Committee Report - Melfort Kinsmen & Kinette Clubs

We'd like to thank everyone for coming all the way up to Melfort. The bar is open at noon. The theme tonight is Energy of the 80's. Supper will be early at 5:30pm as we are sharing the kitchen with another group tonight. Shuttles will be running all evening and the phone number will be posted.

#### 16. First Call for Nominations for FLC 2023 (Zone I)

Zone I – Jansen Kinsmen & Kinettes

- They accept the nomination

## 17. TeleMiracle Foundation Report – Rob Bateman

Good day D3, I hope everyone's year has started out as good as the Foundations year has. We have had two in person meetings and just finished our AGM. We have the highest total ever for the board to grant and have already successfully granted \$1.6 million to-date and will be announcing some exciting things as the year rolls along. Our next meeting for November is a zoom meeting and back in person for the December meeting and our annual joint Christmas party. We have added another board rep, Kin Member at large, and this will be a two-year position as the other on alternating years. We have had a few changes to the board, some familiar faces are back to fill in where needed and all in all have an amazing board as usual.

We are always looking for new faces to sit at the table and if you are at all interested, please reach out to any of the board members and discuss a position.

## 18. TeleMiracle Foundation - Byron Stepp

My name is Byron Stepp, and I am one of the Corporate Chairs for TM 47. The TeleMiracle 47 corporate team along with Carmen Praski and all the staff at the Office in Saskatoon have been working hard and here are a few highlights from the corporate side.

- New 3-year alcohol contracts with GWB and LMD
  - o both with 10% rebates to club receipts required
  - o private label Telemiracle Beer
  - Last Mountain LOKAL February 23,24,25 10% profit to TM
- The New Lapsed Donor Mail Out just went out last week to donors that haven't given in the last 2 calendar years (2021 or 2022) but have donated in either 2019 and 2020. Accompanying our letter was a heartfelt letter from Bella and her mom Kyla Thomson to please help other families like theirs.
- We are kicking off the TeleMiracle 50/50 Online Raffle
  - Tickets are slated for sale Nov 7
  - o Draw to be held Dec 16 at 4pm. Watch for upcoming ads.
- TIPTAPPAY terminals. Test with CIBC and Coop in a few Saskatoon locations.
- Saskatchewan Rush Pass the Bucket Date to be finalized, teddy on hand hoping for a sea of KIN red
  in the stands and some tv coverage from TSN The TIPTAPPAY buckets will be in full force here and at
  a blades game. Let Carmen at the Foundation office know if your club is having a TM fundraiser that
  could use the buckets and we will do our best to accommodate.
- Nutrien is yet again our exclusive Saskatchewan talent Titanium Sponsor with \$100,000 Match
- Open door to approach BHP, K+S, Mosaic, Cameco, etc. as major sponsors.
- Some NEW TM 47 Corp Sponsors include
  - o **Co-operators** (2 offices Moose Jaw and Assiniboine + Corp SK division
  - **TD Bank** with a starting donation of \$5000
  - o **Scotiabank** with Helping Hand sales
  - o **Innovation Credit Union** thanks to an introduction from Baxter,
  - o **CIBC** now \$25,000/yr for 3 years vs \$10,000/yr in the last 3 years.
  - o **Conexus Credit Union** \$10,000 add branches to reach the 100,000 level
  - Buy Low Foods (Warman, Tisdale Kindersley) raised \$11,000 this year
  - World Financial Group Cenovus energy ADM Foods
  - Save-on-Foods (also owned by the Pattison Group) will be joining TM with their 6 SK locations!
  - Saskatchewan Co-ops raised over \$65,000 for TM 46 and I'd love to see them reach \$100,000
  - o **Home Hardware in NB** has set a goal to raise \$5,000 (Silver Sponsor) for TM 47.

This is a sampling of the work Carmen, Richard, and the Telemiracle 47 team is working on every day.

Here is our challenge to you

- 1. If you have a relationship with any of these local businesses or branches (cooperators, credit union Home Hardware...) talk to them about raising some funds.
- 2. If you know of a potential sponsor big or small fill out the corporate lead sheet on your tables and turn them in at our booth this afternoon.
- 3. Ask the corporate team how we can help your club.
- 4. Always remember

## 19. TeleMiracle 47 Report - Scott Lamb

The week after TM46 the hunt for new producers began. With lots of trips to Saskatoon, emails and zoom calls we had found the replacements. On May 2nd we announced our new producers! Welcome to Kin! Jody Polowich, Adrienne Fedorowich and Josh Fedorowich! Jody, Adrienne and Josh have been contracted to produce the show for the next 4 years.

TeleMiracle 47 will be February 25th and 26th Live from Prairie Land Park in Saskatoon. We are happy announce that we will be bringing back what was formally known as "Kin Hall" that will be renamed "TeleMiracle hall." The name has changed to be more inclusive of production volunteers as they are not Kin members and haven't always felt welcome. In TM Hall you will find Manpower Desk, Food Services, Production desk and a place to gather with fellow Kin and production Volunteers. We will also be bringing back the post show social and supper and a pallet of beer!

The other new item you will be seeing at the show this year will be a new stage with less rows of phones. The TM 50/50 is starting right away, and the pot is seeded at \$100K this year so the pot will be big!

SaskTalent auditions have wrapped up and we saw some amazing talent across the province. This year the show will be partially live and partially pre-recorded again. All SaskTalent will be pre-recorded ahead of time. This way if there are any issues, we can play pre-recorded material. And it's not like it's common for a blizzard to hit the weekend of TM...

I Look forward to seeing all of you at TeleMiracle 47! 9 fingers 9 million!

\*\*\* Wellness Break 9:51 \*\*\*

\*\*\* Back at 10:16 \*\*\*

## **Bryan Angstadt**

- Curling Bonspiel after TM
- \$500/team
- Each team must have 2 kin members
- 24 teams
- Guaranteed 3 games each
- In Saskatoon
- Event will not be shared publicly as it is for Kin

#### 20. District Convention 2022 Report – Rosetown Kinsmen

- We had a great time in June in Rosetown!
- We had 97 people in attendance
- Total income was \$14,545.00
- Total expenses were \$6,086.01
- Total profit was \$8,458.99
- As per Section 5 of the district by-laws: \$500 is given to the district and remaining profits are kept by the host club.
- \$7,958.99 is kept by the host club

## 21. District Financial Report 2021 – 2022 – Audit presented by Melissa Kirwan

Chris Zerr for the Meadow Lake Kinette Club made a motion to accept the 2021-2022 Financial Audit as presented.  $2^{nd}$  by Michael Cole for the Melfort Kinsmen Club. All in favour, carried.

## 22. Education Report – Corinne Mathews

Good day from your education director... or ED if you will.

Please know that my whole job is to help you know as much as you want or need to know! So how can I help?

- Request a club leadership seminar to help you learn the roles and responsibilities of the executive
- Attend a Kin College or Kin Masters
  - We are planning to have one in the north and the south this year. If you are interested in hosting, please talk to me.
- Call or email at any time 306-280-1727 or <a href="mailto:cmathews@kincanada.ca">cmathews@kincanada.ca</a>. If I don't know the answer, I know someone who does.

Some new things this year:

- D3 YouTube Channel
  - Real Stories Real Kin
    - D3 History
      - Club History
      - Current and past projects
      - Events
  - o Follow along How-To's
    - Insurance Reporting
    - Incorporation and restorals
    - Annual tax returns
- Request a Kin Kindergarten
  - Have a lot of new members? Request a Kin Kindergarten, tailor it to your own needs or let me build it for you

If you have ideas or suggestions, comments, or concerns I am all ears... Kin Kindergarten is not my idea ...all the best ideas are stolen or are generated from great questions, and I am grateful for all of them.

## 23. Awards Report – Stephanie Bailey

I am so excited that another year of Kin is here. I am Stephanie Bailey, your Awards Director for the year. I have been a member of Kin since 2013, mainly with the Regina Queen City Kinettes (I did spend 2 years in D4 while in school). I have been on the executive a number of times and am currently our club President. I am also on the Foundation as a Kin Member at Large and was previously DG for Zone H. I decided to expand outside my club once I finished school in order to learn more about the Association and our District as well as push myself into roles, I never thought I would do. This is definitely one of those roles. As your Awards Director, my job is to help us recognize our amazing Kin throughout our province through our District awards as well as National Awards. I encourage you to think about members you know throughout our District — whether in your club, your zone or on the other side of the province, that you see do amazing things and help us recognize each other. This year I am continuing on with the Heart of Kin and Kin CommUnity Awards throughout the year. I am also working on continuing the work of online application for awards. The Awards Package will be available soon with all this information included!

Some Clubs and Members to recognize this year from Nationals:

- Decew-Phee Outstanding District Award District 3 Governor Michelle Stepp
- Outstanding Kin Award Michelle Stepp
- Outstanding Zone Award Zone A DG Byron Stepp
- Outstanding Club Award Kinette Club of Saskatoon & District
- Bill Skelly Award Kinette Club of Lloydminster for Yoga in the Park
- Boake Efficiency Award
  - o Kin Club of Macklin
  - Kinette Club of Wynyard & District
  - o Kin Club of St. Walburg

- Boake Efficiency & Outstanding Boake Efficiency Award
  - o Kinette Club of Martensville
  - o Kin Club of Unity
  - Kin Club of Maidstone
  - o Kinsmen Club of Lloydminster
  - o Kinette Club of Lloydminster
  - Kinsmen & Kinette Club of Kindersley
  - Kinette Club of Saskatoon & District
- Ken Pierce Club Membership Growth Award Junior Kinette Club of Wynyard & District

## 24. Risk Manager Report – Melissa Kirwan

Hello District 3!! I am excited to be working on the district team again and I am excited to be in a new challenge as District Risk Manager!

As most of you know, the November 15<sup>th</sup> deadline date is just around the corner! Please make sure that your club has completed all the requirements (as noted above).

There is a new policy change to report this year - National dues will be billed to clubs in two parts. The first half of National dues was sent out. This dues billing was based off the roster numbers for each club as of September 30, 2022, and the deadline for payment is November 15<sup>th</sup>, 2022. The 2<sup>nd</sup> dues invoice will be based on roster numbers as of January 31<sup>st</sup>, 2023, and the deadline for this invoicing will be March 15, 2023. Please make sure to have your rosters up to date! It was also noted in an email sent out from national that all dues paid via credit card will be charged a 3% convenience fee.

As always, please ensure that you are applying for insurance for EVERY project your club is doing. If your club does not request insurance for a project, you not only put your club and its members at risk, but the entire organization at risk as well.

Incorporations can be a struggle for some clubs. And many questions involve the financials of the club and how to report them to incorporations. Our National President Cameron Kemp made a great suggestion to reach out to the lawyer & accounting firms in your community and see if they will assist your club with your financial and incorporation needs as a donation of time. Many of these firms are suggested to donate time back to their community and this may be a way for clubs to get assistance...it never hurts to ask.

The Deputy Governors and I are working hard to make sure that all the requirements are completed on time by November 15, 2022. So please make sure to reach out if you have any questions or struggles regarding the November 15<sup>th</sup> deadline items or if you require assistance at any time throughout the year. You can reach out to me via email at: <a href="mailto:mkirwan@kincanada.ca">mkirwan@kincanada.ca</a> or text me at 306-730-7733.

Melissa ran a super fun and informative Kahoot! game with everyone.

#### 25. Service Report - Steve Kirwan

I would like to introduce myself; I am Steve Kirwan of the Melville Kin Club; I will be your 2022/23 District Service Director. Service is the Heart of Kin, we do so much within our communities and service partnerships, we are forever giving our time and energy with the goal of making something better for someone else, or just to pick up the slack where needed to effect change in others' lives. This year I will be focusing on pushing the partnerships with the Canadian Blood services and CF Canada. I will help you and your club find new and exciting ways to promote your service projects, by getting the excitement out to the masses. We as a service organization have always done great things, we just need to share our accomplishments. When you have completed a project, send me some pictures, and a description of the project so we can celebrate your success together. I have created a couple QR codes that will take you to some helpful links. I have put together a Service reporting Google Doc, this will allow you to submit for every project, giving me the information to track and taking it off you to track.

National Day of KINdness is now Kin Kindness Day! This year it is February 18<sup>th</sup>, 2023. You can order cards and stickers from National by Nov. 30<sup>th</sup>. D3 donated 130 units of blood in 2021-2022. Our goal will stay the same as last year as it was not quite met.

Lorna McEwan from the Tisdale Kinettes spoke about her journey as a CF warrior and Trikafta. She shared her beautiful song with us.

## 26. HREF - Chantelle McAlpine

NEW this year, the application for the HREF bursary is Online! Students can go to kincanda.ca/apply from Oct 1<sup>st</sup>, 2022 – Feb 1<sup>st</sup>, 2023, to apply. Applications will be sent directly to clubs. Clubs must choose their candidate by March 1<sup>st</sup>, 2023. More information will be sent out to the clubs soon. Ensure that you have completed your club executive reporting to receive all of the information.

\*\*\* LUNCH \*\*\*

#### 27. Breakout Sessions

This year things will be a little different. We are going to have a tradeshow style breakout session where you can go and ask questions and learn some new things. You can grab a "passport" as you walk in the room. You will need to go to each booth and interact to get a sticker for each one. Once you have filled the whole thing you can put it into the tumbler for a chance to win a prize pack.

Tables will be:

- Service
- Risk Management
- Social Media/Communications
- Education
- Awards
- TeleMiracle/Foundations
- Recruitment & Retention

## 28. Second Call for Nominations for FLC 2023 (Zone I)

Corie Ruzicka-Olson nominates Watrous Kinettes

- She proposes a dance off instead of a vote
- Watrous accepts the nomination

#### 29. District Convention 2023 - Lloydminster Kinsmen & Kinette Clubs

Districts 2023 will be held in Lloydminster, SK on June 2 & 3, 2023.

- Theme tacky tourists
- Event at Legacy Centre 5101 46<sup>th</sup> St
- Host Hotel Holiday Inn 5612 44th St \$99/night
- Friday there will be golfing in the morning and a service project in the afternoon. Tacky Tourists theme that evening
- Saturday 3 meals provided at the Legacy Centre. Governor's Ball that evening
- There is a facebook profile that will have all the updates on it

# 30. Third Call for Nominations for FLC 2022 (Zone I)

No nominations. Watrous says that they will co-host with Jansen in Watrous.

Governor Tammy Allan asks Secretary Michelle Duckworth to cast a ballot for Watrous Kinettes and Jansen Kinsmen & Kinettes to host FLC 2023 jointly. One vote cast.

# 31. Sergeants Report

Scott Lamb for the Swift Current Kinsmen makes a motion to donate the fines to TM47. 2<sup>nd</sup> by Sharleen Montague for the Saskatoon & District Kinette Club. All in favour, carried.

- 32. Closing Remarks from Host Club Melfort Kinsmen & Kinette Clubs
- 33. Closing Remarks from Governor

# 34. Adjournment

Motion to adjourn the meeting. 2<sup>nd</sup> by Michael Cole for the Melfort Kinsmen Club. All in favour, adjourned at 3:06.